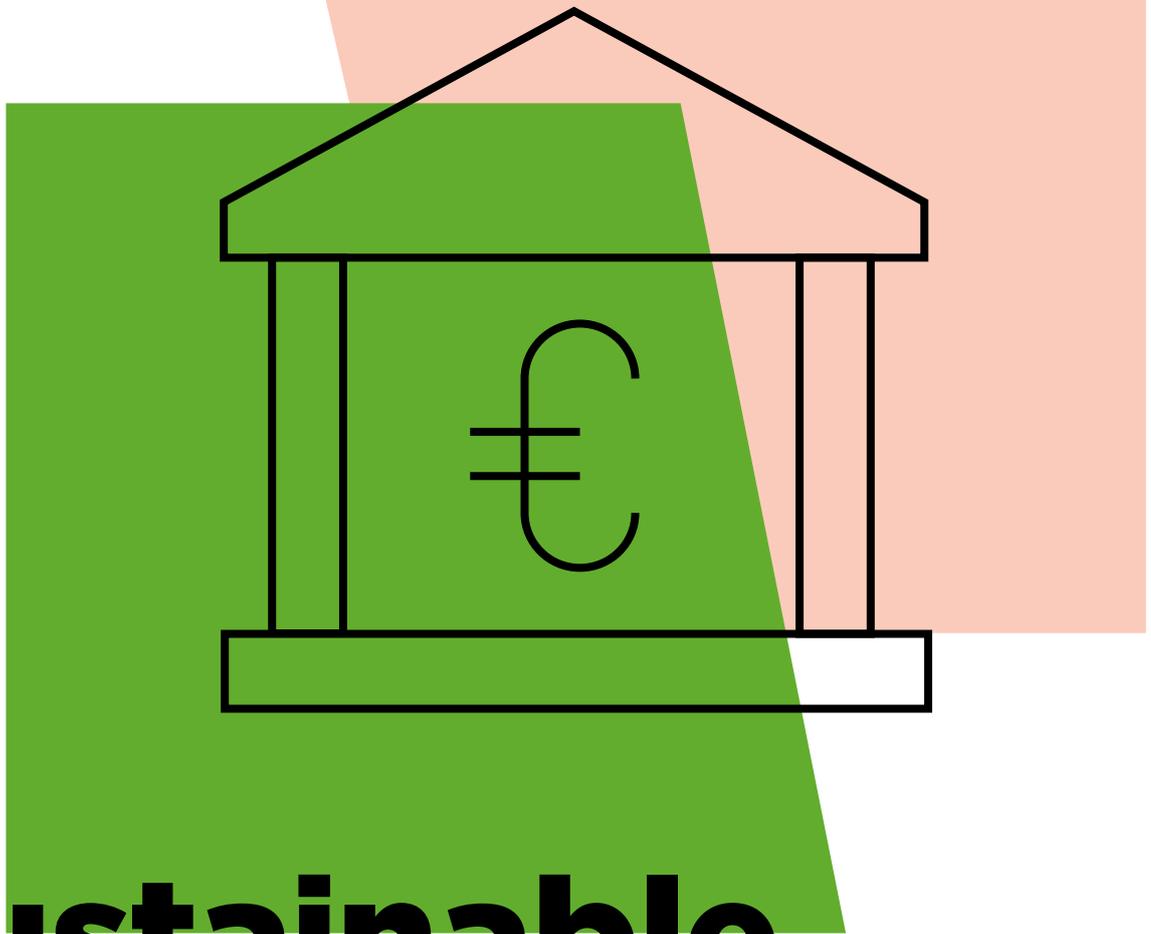
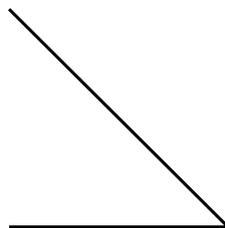


Training
Programmes



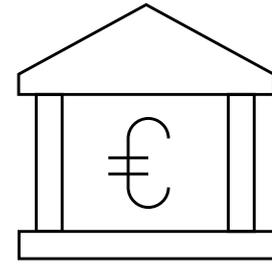
Sustainable Finance



HOUSE OF
TRAINING

Introduction

It is obvious for actors of the financial sector that they need to define and show how they create value. But beyond that, they must also consider how to contribute to securing legitimacy and trust in society. Additionally, they play a role in supporting the financing of a sustainable and inclusive economy and society, taking into account the evolving regulatory environment.

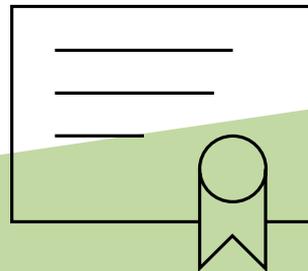


The global momentum around Sustainable Finance is driven by:

- the growing recognition in the financial community that ESG factors play a material role
- the increasing legal requirements at EU level to protect the long-term interests of investors, beneficiaries and the wider financial system
- the peer-pressure rising from market competition fostering the need to enlarge the product offering
- the stakeholders becoming more and more demanding regarding transparency about where and how their money is invested
- the risk-management approach to avoid value-destroying reputational risks.
- the management of environmental and climate-related risks

This certifying programme, split into 4 modules (one foundation and three advanced courses), is designed for banks, asset managers, insurance companies and other relevant financial institutions wishing to embrace sustainability into their business models. All 4 modules are subject to an examination and lead to a certification.

The courses are structured around an innovative teaching style that combines theory and practical business case studies allowing candidates to concretely put into practice the main concepts and definitions learned.



 Certified path

FOUNDATION

Sustainable Finance

(including e-learning pre-requisite)

ADVANCED

 **Operational Aspects**

 **Regulatory Aspects**

 **The case of Green, Social and Sustainability Bonds and ESG Funds**

Specialised training modules

 **ESG Risks**

 **Operational Implementation of the New Sustainability Rules for Private Bankers and Financial Advisers**

 **Alternative Asset Funds in Sustainable Finance**

 **GRI (Global Reporting Initiative) International Certification in Sustainable Finance**



Our Training Courses

Your first steps in Sustainable Finance (e-learning pre-requisite/standalone)

This interactive e-learning path covers the basics of Sustainable Finance. You will find out more about the various stakeholders involved, and gain an understanding of why this topic has gained momentum the last few years, as well as the forces behind its development.

This e-learning is organised in collaboration with **ABBL** and **Deloitte**.

Duration
hours **Type** **Language** **Reference**

1		EN	BQ015EL
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Sustainable Finance (foundation)

This certifying course answers to the WH questions (WHY, WHAT, WHO, HOW) on the Sustainable Finance ecosystem.

Note: An e-learning (at additional costs, see above) on Sustainable Finance basics is embedded into this module

This course is organised in collaboration with **Forethix**.

Duration
hours **Certified path** **Type** **Language** **Reference**

4			EN	BQ020PC
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Sustainable Finance: Operational Aspects

This certifying course presents key concepts of sustainable development and climate change, the normative context of Sustainable Finance as well as the challenges and opportunities of ESG data and labelling. Participants will also learn about ESG transparency and reporting and build on the newly acquired knowledge during a collaborative case study.

This course is organised in collaboration with **Forethix**.

Duration
hours **Certified path** **Type** **Language** **Reference**

12			EN	BQ024EL
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Sustainable Finance: Regulatory Aspects

This certifying course is designed to give you an insight into the main ESG regulations. It will cover the three core texts being the the Sustainable Finance Disclosure Regulation (SFDR), Benchmark Regulation, Taxonomy Regulation and give an overview of other upcoming ESG regulatory changes, including MiFID II and the AIFMD/UCITS Directive as well as certain product level developments.

This course is organised in collaboration with **Linklaters / Loyens & Loeff**.

Duration
hours **Certified path** **Type** **Language** **Reference**

2			EN	BQ021PC
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Sustainable Finance: The Case of Green, Social and Sustainability Bonds and ESG Funds

This certifying (with examination) course will focus on giving clarity on the products currently available on the Sustainable Finance market with a specific focus on Green, Social and Sustainability Bonds and ESG funds, as flagship products.

This course is organised in collaboration with the **Luxembourg Stock Exchange**.

Duration hours	Certified path	Type	Language	Reference
10	✓		EN	BQ022PC

Specialised training modules

new

ESG Risks

ESG risk factors now play a pivotal role in the risk management framework of financial institutions, highlighting a broader focus on climate-related, environmental, and social concerns, as well as sustainable finance practices. Within this module, we will explore the evolving responsibilities of risk managers, delve into the new ESG factors that require consideration, and examine the dynamic interactions of this role with other business and control functions.

Duration hours	Certified path	Type	Language	Reference
4	✓		EN	BQ035PC

new

Operational Implementation of the New Sustainability Rules for Private Bankers and Financial Advisers

Bankers are facing fresh challenges due to the emergence of sustainability regulations applicable to investment firms. These regulations extend to product governance, investment advice, and portfolio management. In contrast to the traditional suitability assessment that concentrates on a client's risk profile, knowledge, experience, financial situation, and objectives, the new ESG requirements go further. Bankers' recommendations now include considerations for clients' sustainability preferences. Therefore, acquiring additional skills and relevant expertise is crucial for bankers and advisers to comply with the evolving regulatory landscape and to meet clients' expectations regarding ESG criteria.

Duration hours	Certified path	Type	Language	Reference
4	✓		EN	BQ036PC

new

Alternative Asset Funds in Sustainable Finance

As the regulatory landscape evolves to accommodate the surge in interest in sustainability, we will navigate the essential frameworks and directives that govern alternative asset and sustainability funds. We will unpack key elements such as the EU Green Deal, Taxonomy, SFDR (Sustainable Finance Disclosure Regulation), CSRD (Corporate Sustainability Reporting Directive), ESRS (European Single Reporting System), and the integration of ESG (Environmental, Social, and Governance) factors into the Alternative Investment Fund Managers Directive (AIFMD).

Duration hours	Certified path	Type	Language	Reference
8	✓		EN	BQ037PC



GRI (Global Reporting Initiative) International Certification in Sustainable Finance

Facing new regulatory requirements and a growing demand for transparency, organisations of all sizes and sectors are strengthening their processes for measuring and valuing their extra-financial performance (ESG).

Global Reporting Initiative courses are designed to develop the skills, expertise and know-how of sustainability practitioners and professionals. This training provides you with the levers to strengthen your compliance and enhance your non-financial performance.

This certification is organised in collaboration with **Forethix**, as a training partner of the Global Reporting Initiative since 2013.

Duration <i>hours</i>	 Certified path	Type	Language	Reference
12	✓		EN	BQ024PC

Additional training with a focus on Human Rights

Sustainable Finance and Human Rights

In order to provide professionals working in the financial and banking sector with fundamental knowledge on Human Rights in finance, this course focuses on both the opportunities as well as the risks posed by integrating or failing to integrate Human Rights into daily business practices.

Duration <i>hours</i>	Type	Language	Reference
4		EN	BQ150CJ

To further deepen the topic, the House of Training also offers courses on this subject from other training areas (Internal Organisation and Human Resources)

Business and Human Rights (BHR)

This training programme equips participants with an understanding of the rapidly developing area of Business and Human Rights (BHR). Through interactive exercises and case studies, the module engages participants to acquire an understanding of key BHR principles, their evolution and the current framework.

This course is organised in collaboration with **INDR**.

Duration <i>hours</i>	Type	Language	Reference
4		EN	EG066CJ

RSE et Environnement - Développer une politique environnementale efficace

Cette formation permet aux participants de comprendre les fondements et l'évolution des concepts du développement durable en matière de RSE, de déterminer une stratégie de développement durable et de repérer les bonnes pratiques en matière d'économie des ressources.

Cette formation est organisée en collaboration avec **INDR**.

Duration hours	Type	Language	Reference
4		FR	EG057CJ

RSE et Social - Agir sur le capital humain de l'entreprise

La formation met en évidence la fonction RH comme la fonction clé dans l'entreprise pour ancrer la RSE et présente des indicateurs permettant d'évaluer les progrès dans la durée ainsi que les bonnes pratiques RH en matière de RSE.

Cette formation est organisée en collaboration avec **INDR**.

Duration hours	Type	Language	Reference
4		FR	EG056CJ

RSE et Gouvernance - Assurer une bonne gouvernance de l'entreprise

Cette formation permet aux participants d'approfondir les notions de gouvernance d'entreprise et de RSE, de comprendre le fonctionnement des dispositifs institutionnels de la gouvernance et de repérer les bonnes pratiques de gouvernance qui favorisent des décisions cohérentes avec les attentes des parties intéressées.

Cette formation est organisée en collaboration avec **INDR**.

Duration hours	Type	Language	Reference
4		FR	EG055CJ

RSE et Stratégie - Identifier et situer la responsabilité de l'entreprise

Ce cours sera axé sur le cadre légal et réglementaire qui existe autour de la RSE ainsi que les enjeux et bénéfices de la RSE. Il permettra aux participants de développer une stratégie RSE dans leur entreprise afin de structurer leur démarche RSE.

Cette formation est organisée en collaboration avec **INDR**.

Duration hours	Type	Language	Reference
4		FR	EG054CJ

Pourquoi et comment initier une démarche de qualité de vie au travail ?

Dans le but de mettre en place une démarche QVT (qualité de vie au travail), cette formation offrira aux participants une introduction des notions de qualité de vie au travail, des enjeux et du cadre réglementaire. De plus, elle présentera les rôles, les leviers d'actions et les écueils à éviter ainsi que les outils pratiques au service de la qualité de vie au travail.

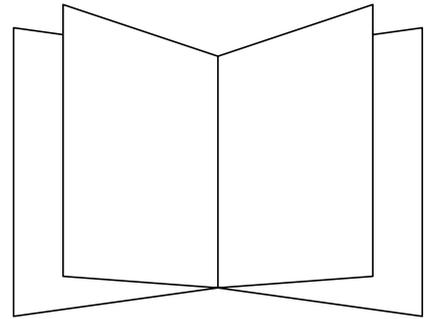
Cette formation est organisée en collaboration avec **ILQVT** et **INDR**.

Duration hours	Type	Language	Reference
4		FR	RH037CJ



Programme

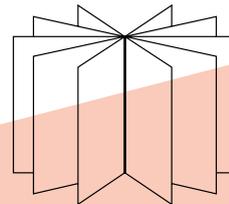
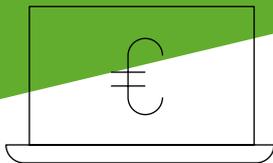
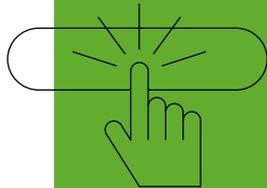
The programme, as well as the dates and times are continuously updated. For up-to-date information, please visit our website



www.houseoftraining.lu

Registration and payment

All registrations must be made online. The price of the course must be paid at the time of registration and exclusively by electronic transfer.



Training location

Unless otherwise indicated in the registration confirmation, all courses take place at the:

Training Centre in the Chamber of Commerce

7, rue Alcide de Gasperi
L-2981 Luxembourg

Contact

House of Training - Customer Service

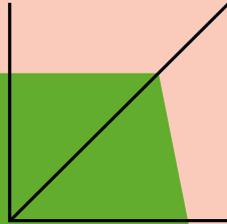
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Terms and conditions as stated on our website www.houseoftraining.lu are applicable



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